



Pupil Premium Plan September 2020- September 2021

Budget information:	
<p>Total Budget: £3,960 (3 x £1,320)</p> <p>Over 38 weeks</p>	<p>T (Teacher) = MPS6 (£38.12 per hour)</p> <p>TA (Teaching Assistant) = C.17 (£13.41 per hour)</p> <p>Mental Health Champion (Meal Time Assistant) = C.17 (£13.41 per hour)</p> <p>(These are generic costs and are an average of salaries of that post. These may vary slightly from the costs of staff in posts.)</p>

Barriers to Learning	Removal of barriers	Cost breakdown per week	Cost	Monitoring Arrangements	Proposed impact	Measured Impact
Are they fulfilling maximum potential academically?	1:1 personalised academic support programme including following strategies where applicable – pre teaching, pupil conference etc	1:1 TA , 20 mins per session x 5 times a week = X 3 children =	£67.05 per wk £2,547.9 for 38 weeks	Intervention Outcome forms. Book scrutiny at staff meetings weekly.	Impact over time with accelerated progress. Immediate improvement on child's work in response to marking.	
Do children develop resilience, perseverance and enhanced self-esteem	Planned sessions with Mental Health Champion.	1 half hour sessions per week available for children,	£20.11 per wk £764.37 for 38 weeks	Monitor number of Behaviour and Child Monitoring sheets	Children will not withdraw from lesson. Become more confident	

to help promote good mental health?		sometimes in groups, sometimes 1:1 £6.70 x 3 =			and tackle learning in more robust way. They will therefore have improved outcomes over time.	
Are they arriving fully equipped to learn?	Uniform, equipment, PE clothing, swimming equipment, forest school equipment, equipment for homework and trips from school, including residential.	For academic year	£647.73	Daily observations and discussion with staff	Children will always have the correct uniform and/or equipment for the learning at that point.	
Are all staff providing the appropriate support these children?	Raise awareness of all staff and governors of the 'Best Practise' principles identified by Babcock Idp	Included in Head of Schools Management time.		Ensure posters displayed in staff areas around school. Observe behaviour of staff. Discussion with staff	Children have raised self esteem which will lead to improved learning behaviours and so to accelerated progress in learning.	
Total cost per annum:			£3,960.00			