



Pupil Premium Plan September 2019- September 2020

| Budget information:   |  |
|---|--|
| <p>Total Budget: £6,600 (5 x £1,320)</p> <p>Over 38 weeks</p> | <p>T (Teacher) = MPS6 (£38.12 per hour)</p> <p>TA (Teaching Assistant) = C.17 (£13.41 per hour)</p> <p>Mental Health Champion (Meal Time Assistant) = C.17 (£13.41 per hour)</p> <p>(These are generic costs and are an average of salaries of that post. These may vary slightly from the costs of staff in posts.)</p> |

| Barriers to Learning  | Removal of barriers  | Cost breakdown per week  | Cost   | Monitoring Arrangements  | Proposed impact  | Measured Impact (March 19)  |
|---|--|--|--------|--|--|---|
| Are they fulfilling maximum potential academically?   | 1:1 personalised academic support programme including following strategies where applicable – pre teaching, pupil conference etc | 1:1 TA , 20 mins per session x 2 times a week = £8.94)<br>X 5 children | £44.70 | Intervention Outcome forms.<br><br>Book scrutiny at staff meetings weekly. | Impact over time with accelerated progress.<br><br>Immediate improvement on child's work in response to marking. | (Interrupted Covid)<br><br>Evidenced in books                           |
| Do children develop resilience, perseverance and enhanced self-esteem to help promote good mental health? | Planned sessions with Mental Health Champion.  | 1 half hour sessions per week available for children, sometimes in     | £33.53 | Monitor number of Behaviour and Child Monitoring sheets                    | Children will not withdraw from lesson. Become more confident and tackle learning in more robust way. They will  | Children fully engaged with school. All returned immediately post Covid |

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|  |  | groups, sometimes 1:1 (£6.705 x 5 session = £33.53) |        |  | therefore have improved outcomes over time.  |  |
| Are they arriving fully equipped to learn?   | Uniform, equipment, PE clothing, swimming equipment, forest school equipment, equipment for homework and trips from school, including residential. | For academic year-£5.82 per child per week          | £15.50 | Daily observations and discussion with staff   | Children will always have the correct uniform and/or equipment for the learning at that point.                               | Yes – offered resources to supplement home learning during Covid |
| Are all staff providing the appropriate support these children?  | Raise awareness of all staff and governors of the 'Best Practise' principles identified by Babcock ldp   | Included in Head of Schools Management time.        |        | Ensure posters displayed in staff areas around school.<br><br>Observe behaviour of staff.<br>Discussion with staff | Children have raised self esteem which will lead to improved learning behaviours and so to accelerated progress in learning. |  |
| Total cost per week:   |  |   | £94.73 |  |  |  |
| Weekly cost per annum:   |  |   | £3,600 |  |  |  |
| Are children's gaps in Maths being addressed immediately to help them achieve good if not better progress? | 1:1 tutor support through Third Space learning.  | 1 session per week for targeted children for year.  | £3,000 | estimate   |  |  |

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| Total cost per annum: |  |  | <b>£6,600</b> |  |  |  |
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